













# Sustainable development

## Our commitment

As a company we are committed to having a positive impact on our clients, employees, society and the environment. Here are some of our continual and in-progress initiatives towards providing a more sustainable future for all.

Status icons:    Initiation phase  In progress  Continual process 			
			
<b>Goal 08. Decent work and economy growth</b>			
75. Run or attend a workshop on how to integrate sustainable business practices into the global market	Our Sustainability Director chairs our Sustainability Innovation Group that includes regional Directors from Asia Pac. Best practise, risks and opportunities are shared, planned and tracked across jurisdictions	Q1. 2023	
			
<b>Goal 09. Industry, innovation and infrastructure</b>			
81. Invest in innovative green technologies	Sustainability is a key design principle of Servita. In 2023, Servita were recognised at the NHS Partnerships Sustainability Awards for delivering the most sustainable software solution of the year - the Patient Care Aggregator.	Q1. 2022	
			
<b>Goal 10. Reduce inequalities</b>			
92. Get involved in your community and organise climate actions and eco-friendly initiatives	Servita have partnered with Greentech UK to ensure all old devices are repaired/recycled and benefit local communities to help address the digital exclusion issue in the UK. This programme has been shared with our suppliers who are encouraged to take part	Q3. 2023	
			
<b>Goal 12. Responsible consumption and production</b>			
92. Reduce, reuse and recycle	Reduce, Reuse, Recycle is a key sustainability commitment for Servita. We have updated our travel policy to reduce travel and in 2023 we relocated our office to a more sustainable supplier. We reuse code and share artefacts as part of our design principles. Servita have a WEEE recycle policy and we raise awareness to colleagues on the importance of sustainable practices like repairing clothes and buying second hand items	Q3. 2023	
			
<b>Goal 17. Partnerships for the goals</b>			
162. Encourage green innovation initiatives.	In 2023 Servita were awarded "Supplier of the Year" at the NHS Sustainability Partnerships award. This was in recognition of an innovative study Servita led into the Environmental benefits and impact of Digital Transformation. Servita have shared this study across government offices and continue to dive deeper into the analysis and potential of digital on enabling environmental benefit	Q2. 2024	